

**TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT
Cyber Violence Against Women and Girls in Lebanon**

TERMS OF REFERENCE (to be completed by Hiring Office)	
Hiring Office:	UNFPA Lebanon Country Office
Purpose of consultancy:	<p>The overall objective of the assignment is to provide both an overall analysis of cyber violence, cyberbullying, and online harassment of women and girls in Lebanon and a policy paper that can guide governmental and non-governmental entities' interventions related to cyber GBV.</p> <p>Although the digital space can be useful for creating safe spaces for marginalized groups, online privacy violations are rampant, and can sometimes lead to physical threats. Inequality between men and women is present in the online sphere, with issues such as the non-consensual sharing of intimate images and harassment disproportionately affecting women. Technology-facilitated GBV occurs worldwide and comprises a spectrum of behaviours, including stalking, bullying, sexual harassment, defamation, hate speech and exploitation.</p> <p>Throughout the pandemic and the multi-layered socioeconomic crisis that Lebanon is going through, evidence showed an increase in GBV incidence in 2020 and 2021. Nevertheless, although we have anecdotal evidence that cyber GBV is increasing, we have a gap in literature in this regard.</p> <p>Data received from the Internal Security Forces provided to local NGO Fe-Male with the following numbers of the reported cases on cyber-crimes against women and girls only:</p> <ul style="list-style-type: none"> – 1123 reported cases in 2018 – 1270 reported cases in 2019 – 315 reported cases until the end of March 2020 – Numbers indicated that women and girls of all age ranges are prone to be victims of cyber-crimes, where the age ranges that reported online violence were 12 to 55 years old. – The percentage of cyber-crimes committed against girls, age 12 to 26, was 41%, while those 26 and above reached 27%. <p>According to the Lebanese Internal Security Forces, during the national lockdown period alone, the percentage of general reported cases of cyber-crimes amplified by 184%:</p> <ul style="list-style-type: none"> – 122 complaints between February 21, 2020, and April 21, 2020. – 43 complaints between December 20, 2019, and February 20, 2019. <p>This assignment will provide a situation analysis of cyber GBV in Lebanon considering the overall increase of GBV during the last two years through a survey and KIIs. Additionally, this assignment will take into consideration cyber GBV in light of the new sexual harassment law (Law 205) and how is it affecting women and girls' safety online and offline.</p>
Scope of work: <i>(Description of services, activities, or outputs)</i>	<p>Based on the above and under the overall guidance of UNFPA Lebanon country office, the expert will be undertaking the following duties:</p> <p>Working in close coordination with UNFPA, the consultant is expected to do the following:</p> <ol style="list-style-type: none"> 1. Carry out an inception meeting to ensure clear understanding of the TORs with key milestones and deliverables. 2. Conduct a desk review of all available literature and studies at the international and local levels, in addition to international conventions and treaties related to cyber GBV.

	<ol style="list-style-type: none"> 3. Conduct a situation analysis of cyber GBV in Lebanon, through: <ul style="list-style-type: none"> • An online survey targeting women and girls. • 15 Consultations (i.e., FGDs, KIIs, meetings) with different stakeholders such as public entities, local and international NGOs providing services in the field of GBV and cybersecurity, namely ISF (The Cybercrime and Intellectual Property Bureau), MoSA, MoJ, and CSOs that have a relevant scope of work. 4. Make recommendations and propose interventions to promote prevention, address violence and respond to the needs of women and girls who are exposed to the different forms of cyberviolence. 5. Summarize Findings and Recommendations in a draft Report and policy paper. 6. Finalize report based on UNFPA feedback 7. Present findings in a technical meeting 				
Duration and working schedule:	December 10, 2021- February 25, 2022				
Place where services are to be delivered:	Tasks can be performed remotely				
Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):	Milestones	Deliverables	Language/	Timeline	% remuneration
	Carry out desk review	Desk review report + online questionnaire + KII tools developed	English	25 December 2021	25%
	Conduct a situation analysis of cyber GBV in Lebanon (survey and KIIs) and validate the findings with UNFPA	Findings report	English	25 January 2022	25%
	Prepare a report and a policy brief	Final report and Policy brief	English	25 February 2022	50%
Monitoring and progress control, including reporting requirements, periodicity format and deadline:	Final Report to be submitted at the end of the consultancy				
Supervisory arrangements:	The consultant reports to the UNFPA Lebanon GBV specialist				
Expected travel:	Tasks can be performed remotely				
Required expertise, qualifications and	The Consultant should fulfill the following requirements:				

<p>competencies, including language requirements:</p>	<p>A. Education: Master’s degree in Public Administration, Law, Social Sciences, Public Health, Gender Studies and Inclusion, Development Studies, or another relevant field.</p> <p>B. Experience:</p> <ul style="list-style-type: none"> ● 8 years of experience in research (both quantitative and qualitative). ● Familiarity and strong experience required with gender equality, prevention and response to GBV and cybersecurity. ● Experience in conducting mappings and developing policy briefs. ● Demonstrated organizational skills, including the ability to work independently and productively, with multiple stakeholders in a fast-paced environment. ● Experience with governmental and non-governmental entities is essential ● Familiarity with UN work is desirable. ● Fluency in oral and written English is essential, Knowledge of Arabic is a plus
<p>Inputs / services to be provided by UNFPA or implementing partner (e.g support services, office space, equipment), if applicable:</p>	<p>NA</p>
<p>Other relevant information or special conditions, if any:</p>	
<p>Signature of Requesting Officer in Hiring Office: Nicia El-Dannawi </p> <p>Date: 26/11/2021</p>	
<p>Application process and deadline</p>	
<p>Interested individual consultants must submit the following documents/information to demonstrate their qualifications:</p> <ul style="list-style-type: none"> ● A cover letter explaining your suitability for the work and previous work portfolio, and ability to meet the requirements ● Updated and relevant Personal CV <p>The above-mentioned documents should be submitted together by December 3, 2021 through the email link: bids_lbn@unfpa.org Incomplete submission can be a ground for disqualification.</p>	