**VACANCY ANNOUNCEMENT**

**FOR INDIVIDUAL CONSULTANT**

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| **Official Job Title:** | **Consultant for the Development of GBV-SRH integration training package** |
| **Duty Station** | **Lebanon, UNFPA Office** |
| **Hiring Office** | **UNFPA Lebanon** |
| **Grade (Classified)** | **NOB** |
| **Vacancy Ref #** | **UNFPA/LBN/2022/004** |
| **Duration** | **30 working days** |
| **Start-up Date** | **1 October to 17 December, 2022** |

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| **TERMS OF REFERENCE**  **Development of GBV-SRH Integrated Training Guide** | |
| Purpose of consultancy: | UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA works towards achieving the three transformative results: end preventable maternal deaths, end unmet need for family planning and end gender-based violence and harmful practices.  Within its context of work in Lebanon, and as part of its mandate, UNFPA works to promote standards of sexual and reproductive health (SRH) services and to mainstream GBV namely in the health sector through collaboration with key stakeholders and sectors. This is meant to ensure that women survivors of violence or at risk of violence can obtain the needed SRH and GBV services as a “One Stop Shop” at the same facility or through a functional referral mechanism irrespective of the levels/types of required services. By doing so, it is expected that addressing GBV in all its forms, through an adequate prevention and response plan, along with meeting the SRH needs of women and adolescent girls, will be realized especially in emergency situations.  Between 2017 and 2018, UNFPA Lebanon piloted a GBV-SRH integrated approach among 4 partners and consisting of a diverse service/information package including reproductive health, psychosocial support, GBV case management, safe space and legal services either on site and/or through identified referral pathways. The pilot approach was evaluated and demonstrated effective, timely and impactful results as well as improved SRH and GBV outcomes. Building on the pilot and evaluation of the approach, four models for integration were developed by UNFPA Lebanon in addition to an assessment tool that allows classification of health facilities under these models based on selective criteria. Moreover, UNFPA in collaboration with the Ministry of Public Health (MOPH) developed a guide on the main fundamental principles of GBV-SRH integration in health care facilities at primary health care level. In 2021, more than 350 health and social care providers were sensitized on the SRH/GBV integrated approach along with the models. In 2022 UNFPA Lebanon has rolled out the SRH/GBV integrated package in several health facilities and plans to expand the model with additional health care facilities.  To ensure proper and adequate integration of GBV in SRH services, personnel at the health care facility require a list of technical and non-technical skills and competencies to be able to provide quality care services. The set of competencies depends on the profile and nature of professional involvement of each of the concerned personnel as clearly articulated in the above-mentioned guide on the main fundamental principles of GBV-SRH integration in health care facilities at primary health care level.  Based on the above, this consultancy aims to determine the set of training modules required for each category of care providers (physicians, midwives, nurses, social workers, case managers, psychologists, outreach workers) under each of the 4 models elaborated in the GBV-SRH integrated package to develop their capacities and competencies ( core, technical and behavioural competencies).  It should be noted that UNFPA Lebanon developed between 2000 and 2018 several training packages on SRH and GBV however not in an integrated manner, hence the outcome of this consultancy will contribute to ensuring a more coherent and complementary approach for reinforcing the integrated approach both theoretically and practically. |
| Scope of work:  *(Description of services, activities, or outputs)* | The consultant will work closely with UNFPA to carry out the following tasks:   1. **Prepare an action plan** with a timeline of activities to be carried out under this consultancy 2. **Conduct desk review** consisting of the following documents (in Arabic and English): a) GBV/SRH integrated resources developed by UNFPA Lebanon including the main fundamental principles of GBV-SRH integration in health care facilities at primary health care level, the 4 models, the evaluation of the GBV-SRH integration pilot project, the assessment tools etc), b) Training packages on SRH and GBV developed by UNFPA Lebanon prior to adopting the integrated approach, c) National RH guidelines, standard operating procedures and packages, d) International GBV standard operating procedures in addition to the contextualized GBV Essential Service Package, e) International Human Rights Instruments including the Convention on the Elimination of all Forms of Discrimination Against Women (CEDAW), f) National Legal Frameworks (Laws/Legislations/Policies/Decrees) on GBV prevention and response in Lebanon, g) additional training material developed by UNFPA Lebanon such as adolescent counselling on RH, basic financial education for women, health care providers communication with GBV survivors, etc 3. Based on (1) and (2) above, **develop a framework** that determines the learning needs for each of the 4 models in the RH/GBV integrated package taking into consideration the required competencies for each group of service providers 4. **Propose a training package/content/module** for each category of care/service providers and under each of the 4 models 5. **Identify gaps in training resources** that need to be developed 6. **Present an analytical report** synthesizing the results of this review and including a matrix that presents the results as well as gaps in a visually structured manner |
| Duration working schedule: | **30 working days (From 1 October to 17 December)** |
| Place where services are to be delivered: | Lebanon |
| Delivery dates and how work will be delivered (*e.g.* electronic, hard copy etc.): | Delivery Date: December 17, 2022.  All deliverables will be submitted electronically in English |
| Monitoring and progress control, including reporting requirements, periodicity format and deadline: | The consultant will deliver the tasks based on milestones and deliverables agreed upon and reflected in the contract terms. These deliverables include reporting requirements as well as a timeline. |
| Supervisory arrangements: | The consultant will work under the guidance of UNFPA SRH programme Specialist and in collaboration with the GBV Programme Specialist |
| Expected travel: | NA |
| Required expertise, qualifications and competencies, including language requirements: | The Consultant should fulfil the following requirements:  **Education**: Master’s degree in public health, gender studies, sociology/anthropology, social sciences or other relevant specialty.  **Experience:**   * At least 5 years of extensive experiences in conducting assessment, research and development of training material/packages * Extensive experience and knowledge in the fields of SRH and GBV is essential * Knowledge of the Lebanese health system is an asset * Working with international organizations/ UN agencies/ donors is an asset. * Experience in humanitarian /emergency contexts including familiarity with humanitarian related resources and material is an asset * Excellent Arabic and English spoken and written skills |
| Inputs / services to be provided by UNFPA or implementing partner (e.g support services, office space, equipment), if applicable: | * Relevant documents * Continuous guidance |
| Other relevant information or special conditions, if any: | N/A |
| Signature of Requesting Officer in Hiring Office: Maguy Ghanem- Nicia El Dannawi  Date: September 10, 2022 | |
| Application process and deadline  Interested candidates may apply online by providing:   * Most updated CV * Updated P11 (click [here](https://www.unfpa.org/resources/p11-un-personal-history-form)) * Cover letter mentioning the relevance of past/current experience with the requirements of the consultancy * Mention in the email subject the post title and number   The above documents must be sent to [bids\_lbn@unfpa.org](mailto:bids_lbn@unfpa.org)  by no later than 25 September 2022 Candidates who fail to submit the required documents above will not be considered for review. UNFPA Lebanon will only be responsible to respond to those applicants submitting the required documents above and in which there is further interest. ONLY individual consultants, not companies, are eligible to apply.  Candidates assessed by the panel and considered to be eligible for the appointment but who are not selected for this vacant post may be offered an assignment to another position at the same/lower grade provided that they meet the minimum qualifications required. | |